

EMPLOYMENT APPLICATION

Today's date _____

E-mail address: _____

Name _____ Last _____ First _____ Middle _____ Last 4 digits of Soc. Sec. no. _____

Address _____ Number _____ Street _____ Apt./Unit _____ Home phone no. (_____) _____

City/Town _____ State _____ Zip code _____ Cell phone no. (_____) _____

For what type of position are you applying?	What type of employment are you seeking? <input type="checkbox"/> Full-time year-round <input type="checkbox"/> Full-time summer <input type="checkbox"/> Part-time year-round <input type="checkbox"/> Part-time summer	What salary do you expect?	What date are you available to begin work?
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What hours are you available to work with us? Be specific.	Sun.	Mon.	Tues.	Wed.	Thurs.	Fri.	Sat.	You are not required to indicate your schedule unavailability if due to religious practices before receiving a job offer. If you have such an issue, after a job offer is made, please notify your supervisor, and we will try to accommodate your religious practices, if possible.
From / To								

Are you currently employed? <input type="checkbox"/> Yes <input type="checkbox"/> No If yes, what days and hours do you work?	Will you continue in your current job(s) if you work here? <input type="checkbox"/> Yes <input type="checkbox"/> No If yes, what days and hours will you work at your current job?	During the past 5 years, how many different employers have you had?	(For Becker's use only) Contact date(s):
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Please list information about your current or most recent employer first. You must account for the past 5 years or the time since you completed school, whichever is shorter. If your earnings on previous jobs were on a commission or other basis, estimate your average weekly gross pay.

Begin Date Month Year	End Date Month Year	Employer (Company)	Employer's Address, City, State, Zip	Job Title	Reason for Leaving

Please provide the names and telephone numbers of references. We prefer professional/work/job references (supervisors and owners only – not co-workers). If this is your first job, provide names of professors, teachers, or another reference.

Employer (Company)	Name	Telephone Number(s)	His/Her Job Title

Please explain any periods of unemployment during the past 5 years:

From	To	Reason	From	To	Reason

Please provide information about your highest level(s) of education.			
School/University Name	City and State	Curriculum or Major	Did you graduate? <input type="checkbox"/> Yes <input type="checkbox"/> No
			<input type="checkbox"/> Yes <input type="checkbox"/> No
Are you either a U.S. citizen or person who has the legal right to work in the job for which you are applying? <input type="checkbox"/> Yes <input type="checkbox"/> No <small>Based on the Immigration Reform and Control Act of 1986, if you are hired, you must produce on or before your hire date documents establishing your identity and authorization for U.S. employment.</small>	Have you ever been known by a different name (for example, different last name before marriage or adoption)? <input type="checkbox"/> Yes <input type="checkbox"/> No If yes, please list name(s) and explain:	Can you perform all of the essential functions of the job for which you're applying (lifting, carrying, moving, standing, etc.)? <input type="checkbox"/> Yes <input type="checkbox"/> No <small>You are not required to disclose information about a disability when responding to this question.</small>	Please list what accommodations, if any, we should make for you so you're comfortable and able to work your best. Did you ever work for Becker's before? <input type="checkbox"/> Yes <input type="checkbox"/> No If yes, when and at what location(s)? How did you hear about us or the job opening? <input type="checkbox"/> From a website/social media posting <input type="checkbox"/> From a current Becker employee Becker employee's name: _____ <input type="checkbox"/> From a job advertisement <input type="checkbox"/> I just walked in <input type="checkbox"/> Other: _____
If less than age 18, what is your date of birth?	Do you have an unexpired driver's license?		

I do I do not

consent to be contacted by text message for updates and reminders related to this application, and, if an offer of employment is made and accepted, for further updates related to my employment including but not limited to weather-related closures and meeting reminders. Text messaging originator opt-in data and consent will not be shared with any third parties. Messaging frequency may vary. Message and data rates may apply.

- To opt out at any time, text STOP.
- For assistance, text HELP or visit our website at <https://www.shopbecker.com/> or call us at 800-523-1490 option 2 and then option 4.
- For our privacy policy and SMS terms and conditions, visit <https://www.shopbecker.com/privacy-security/>

Acknowledgements and Signature

False statements on this application	I understand that, if I'm hired by Becker's, any misrepresentation or omission made by me on this application will be sufficient cause for immediate termination of my employment, whenever it is discovered.
Contacting other parties about me	I give Becker's the right to contact and obtain information from all references, employers, educational institutions, credit bureaus, law enforcement agencies, and otherwise to verify the accuracy of the information contained in this application. I hereby release from liability Charles J. Becker & Bro., Inc., and any of their representatives, officers, directors, employees, agents, licensees, consultants, independent contractors, etc. for seeking, collecting, and using such information and all other persons, corporations, or organizations for furnishing such information.
Criminal, consumer, and/or credit reports	I authorize Becker's and its representatives to request, obtain, and use criminal, consumer and/or credit reports, including without limitation investigative reports, now and at any time, to evaluate hiring, promoting, reassigning, transferring, retaining, or terminating me. I understand that if a report is requested and obtained, upon my written request, I will be provided the agency's name, so I may obtain from them the nature/ substance of the report's contents.
Non-discrimination	Becker's does not unlawfully discriminate in employment. No question on this application is used to limit an applicant from consideration for employment on a basis prohibited by local, state, or federal law. We do not to refuse to hire a qualified individual with a disability because of that person's need for a reasonable accommodation as required by the ADA.
At-will employment	If I am hired, I understand that I am free to resign at any time, with or without cause or prior notice. I understand that Becker's reserves the same right to terminate my employment at any time, with or without cause prior notice. This application does not constitute a contract for employment or employment for definite duration. No other practice or written or oral statement by anyone, including Becker's management, can alter this employment relationship.
Proof of the right to work	I understand that, if I am hired, I will be required to, on or before my start date, I will provide proof of identity and the right to work in the U.S.
Drug/alcohol testing	I acknowledge that Becker's may request, after a job offer has been made and/or during my employment, that I undergo drug testing and may request, after a job offer has been made, a medical exam. I consent and agree to any such exam and/or drug/ alcohol testing now and in the future. I understand that when post-offer drug/ alcohol testing is required, a satisfactory result is a condition of employment with Becker's.

I have read and fully understand the information on this application and seek employment under these conditions. I certify that all statements and answers made on this application are complete and true.

Applicant's Signature

Date